



BMO CAPITAL MARKETS
2010 CITIZENSHIP REPORT

Building our Communities

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HAITI

BROOKLYN ROAD

BMO
BMO Capital Markets

Run for HAITI
7041

Run for HAITI
5319

Run for HAITI
5591

Our Philosophy

As an organization that strives to be a responsible corporate citizen, BMO Financial Group focuses on succeeding as a business, an outcome that best serves our clients, employees and shareholders and enables us to contribute to the well-being of our communities as well as society.

At BMO Capital Markets, corporate citizenship means operating our business ethically, transparently and according to the highest principles of corporate governance.

Throughout this report, you will read about the many ways that BMO Capital Markets fulfills our responsibilities to our clients and their companies, to our employees and their families, to our industry and to the growth of the communities in which we operate.



Tom Milroy, CEO,
BMO Capital Markets



Eric Tripp, President
BMO Capital Markets

Our approach to corporate citizenship:

- We contribute to the growth and well-being of our communities by creating employment and careers.
- We create a supportive workplace that welcomes individuals from diverse backgrounds and experiences.
- We create an environment where all BMO employees and clients are treated with respect.
- We empower our employees to take initiative in serving our clients and communities.
- We integrate respect for the environment into our business growth strategies and practices.
- We invest in our neighborhoods, towns and regions by volunteering and donating to worthy causes.

Our approach to people, to families, to our communities — like our approach to every other part of our business — is a full-time, unwavering commitment, as you will see in the pages that follow.



Tom Milroy
Chief Executive Officer



Eric Tripp
President

Photo:

Greg Chory, left, was part of a 16-member team from BMO Capital Markets that joined nearly 10,000 participants in New York City's Central Park for a 4-mile race in support of Haiti. The team helped raise over \$400,000 for the people of Haiti in the wake of the 2010 earthquake. "We should all feel good for contributing," noted teammate Pierre Barthelus. "As someone who left Haiti at the age of 15, I feel an emotional connection to the island. BMO team spirit was shining in Central Park on Saturday."



Who We Are

BMO Capital Markets is a leading, full-service North American financial services provider offering corporate, institutional and government clients access to a complete range of products and services. These include equity and debt underwriting, corporate lending and project financing, merger and acquisition advisory services, merchant banking, securitization, treasury and market risk management, debt and equity research and institutional

sales and trading. With over 2,000 professionals in offices in 26 locations around the world, including 14 in North America, BMO Capital Markets works proactively to be a trusted advisor to clients and help them achieve their ambitions.

BMO Capital Markets is a member of BMO Financial Group (NYSE, TSX: BMO), one of the largest diversified financial services providers in North

America with US\$411 billion total assets as at October 31, 2010, the end of our fiscal year. BMO Financial Group works with millions of personal, commercial, corporate, institutional and government clients. Our 38,000 employees are dedicated to making BMO the bank that defines great customer experience.

Corporate Citizenship Policies

BMO Capital Markets adheres to the policies of BMO Financial Group on social issues and insists that all employees understand and respect them. Guided by this principle, we:

- Conform to domestic laws and regulations in each jurisdiction in which we operate.
- Follow truthful and ethical practices in advertising.
- Adhere to the principles of non-discrimination and equal opportunity.
- Maintain the confidentiality and privacy of our clients.
- Consider ethical, political, social and economic factors in developing foreign business.



Photos

Opposite: Ezio Da Dalt and other executives spent a work day in manually-powered wheelchairs to raise awareness of muscular dystrophy and other disabilities. Participants raised more than \$25,000 for Muscular Dystrophy Canada.

Above: Megan Foster and Garrett Johnson spend some time with a kindergarten class at the Chicago St. Vincent de Paul Center, where they both volunteer.

- Prohibit lending to foreign customers to finance military equipment purchases that are inconsistent with the national defense policies and international treaty obligations of Canada and the United States.
- Maintain strict conflict of interest rules for employees, officers and directors.
- Apply enhanced levels of due diligence when lending to borrowers in environmentally sensitive industries.
- Measure success in all we do by applying the principles of excellence, accountability, transparency and integrity.



Paul Rosen spoke at a Diversity Council networking event during 2010. Paul was the goalie for Team Canada's sledge hockey team when it won gold at the 2006 Turin Paralympic Games and competed in the 2010 Vancouver Paralympic Games. Paul shared how he lost his leg and how his positive attitude helped him rebuild his life.

FirstPrinciples, Our Code of Business Conduct and Ethics

Everything we do and every decision we make is guided by the principles of honesty, integrity, fair dealing and respect, as articulated by FirstPrinciples, our code of business conduct and ethics. FirstPrinciples applies to every BMO director, officer and employee. Each year, our corporate compliance department reviews FirstPrinciples and benchmarks our code against best practices in the global financial industry and the regulatory environment, and presents its findings to the Board of Directors for review and approval.

Every director, officer and employee has access to FirstPrinciples and must certify when joining BMO and annually thereafter that he or she has read, understood and complied with its requirements. We also expect our suppliers and service providers to maintain the same high standards of business conduct and ethics to which we hold ourselves.

Investing in Our Communities

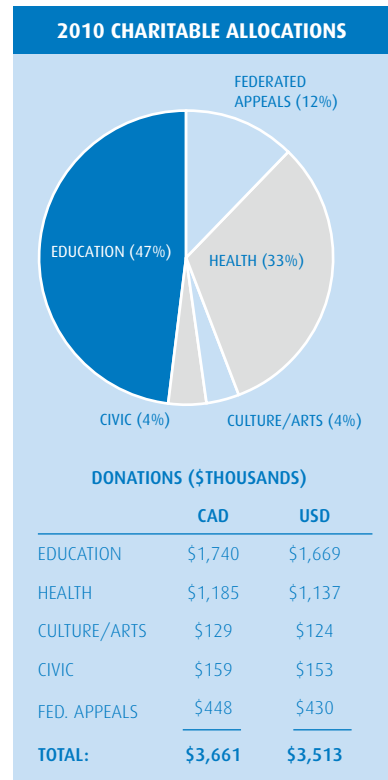
In 2010, we contributed C\$3.7 million (US\$3.5 million) through donations, sponsorships and other contributions to support charities and not-for-profit organizations in Canada and the United States.

Where The Money Goes

Education

Support for learning is a cornerstone of our charitable giving program. In 2010, our donations in support of institutions of higher learning and other educational programs exceeded C\$1.7 million (US\$1.67 million). Our

initiatives include Equity Through Education, which raised C\$1.5 million (US\$1.4 million) for organizations that provide access to education, and the BMO Capital Markets Advanced Research Scholarship. The scholarship is an honorarium awarded to a Ph.D. candidate performing research on a topic related to our business. A C\$10,000 (US\$9,600) scholarship was awarded to two deserving Ph.D. candidates this year. Zhenyu Cui is a Ph.D. student in the department of statistics and actuarial science at the University of Waterloo, and James Marshall is a Ph.D. student in the department of applied mathematics at The University of Western Ontario.



More than 100 BMO Capital Markets employees participated in a corporate challenge to raise money for the Greater Chicago Food Depository. In all, almost 20,000 runners participated in the 3.5 mile run/walk, which took place two blocks from the shores of Lake Michigan. The food depository received a donation for each entry, plus groceries contributed during advance food drives.

Health

We are committed to supporting healthcare professionals, medical researchers and hospitals that provide crucial services to our communities. In 2010, we donated nearly C\$1.2 million (US\$1.1 million) to hospitals and health & welfare organizations in Canada and the U.S. Since 2007,

BMO Capital Markets has been the Greater Toronto Area walk sponsor for Cystic Fibrosis Canada's (CFC) Great Strides walk. The event has participants collect pledges for a walk through the Toronto Zoo to raise money for CFC. Paired with this sponsorship, we host a family lunch with activities for the children of our clients and employees.

Culture & The Arts

Always supportive of the role that culture plays in the lives of our clients, our employees and our communities, BMO Capital Markets donated C\$128,000 (US\$122,000) in 2010 to arts organizations.

In Focus: Giving Back

In May 2010, more than 700 BMO Capital Markets employees from around the globe gathered in Toronto to help build more than 80 bikes for children, aged eight to 12, from the city's Asia Pacific community.

"There's nothing more rewarding than getting involved in the community and seeing how just a small effort can generate such tremendous benefit. We feel fortunate to be able to give back and commit ourselves to action," said Tom Milroy, Chief Executive Officer, BMO Capital Markets.

"We built these bikes because we wanted to make a difference. We hope the children who have received a bike will have a great and safe summer," Milroy said.

Kryptonite locks and helmets were also presented to the youngsters, who then took part in a Bike Safety Rodeo with the Toronto Police Service.

The activity was part of a team-building exercise that was included in a weekend-long conference for the leaders of BMO Capital Markets.



BMO Capital Markets CEO Tom Milroy (front, left) and President Eric Tripp (front, right) pose with the lucky recipients of bikes donated to Toronto-area kids.

In Focus: Equity Through Education

Equity Through Education is a charitable initiative aimed at creating a more diverse workplace. It helps people realize their educational ambitions by giving them opportunities they might not otherwise have. Each year, we donate the equivalent of one day's institutional equity trading commissions we earn across North America to organizations dedicated to the education of deserving individuals. To date, Equity Through Education has raised C\$9.6 million (US\$8.9 million). This translates into assistance to more than 2,000 students through scholarships, bursaries and job search forums.

In 2010 Equity Through Education raised C\$1.5 million (US\$1.4 million), benefiting ten charities in Canada and the U.S.:

- Canadian Merit Scholarship Foundation
- Financial Women's Association of New York Educational Fund
- Foundation for the Advancement of Aboriginal Youth
- Jackie Robinson Foundation
- Lime Connect
- National Aboriginal Achievement Foundation
- Pathways to Education™ Canada
- Women in Capital Markets
- The YAI Network
- Youth in Motion's Top 20 Under 20 program



Each year, Youth In Motion brings its current Top 20 under 20 winners to Toronto for a week to participate in personal and career development workshops. Here, two of the Top 20 work on a critical thinking exercise at the Toronto BMO Capital Markets office.

Civic

We're proud to have contributed more than C\$607,000 (US\$582,000) to organizations across North America that keep our communities safe and prosperous. In 2010, BMO Capital Markets supported 36 civic organizations including United Ways, local community foundations, museums and libraries. As well, BMO Capital Markets employees personally donated an additional C\$2.6 million to local United Way organizations.

Focus on the Environment

At BMO, we are committed to mitigating all of our environmental impacts. We are particularly concerned with the enormity of the problems posed by climate change, and the implications they will have on our customers, investors and employees.

Photos

Top: Shalini Hanoman clowns around with some students at the Chicago Onward House holiday party, a community organization for which she volunteers.

Middle: Throughout the year, employees in our offices across North America are invited to participate in "Volunteer Days" or "Days of Caring" in which groups of employees take time away from the office to visit with community-based charities to take part in a wide range of activities.

Bottom: BMO Capital Markets employees helped raise money for Toronto's Reach for the Rainbow by participating in a community road hockey tournament. The organization provides support to children with disabilities.

Publicly declaring our intent to be carbon neutral across the enterprise, worldwide, was BMO's way of putting commitment into action. It's also about doing the right thing, keeping pace with change and striving to be a leader in environmental sustainability.

"BMO Financial Group is now carbon neutral relative to energy consumption and transportation emissions. Success and sustainability

go hand in hand, and I would like to give special thanks to our employees, who've made sustainability a priority at BMO," says Bill Downe, President and CEO of BMO Financial Group.



In Focus: Employee Giving

The most effective way to solve community problems is to work together, and, as a company, we can collectively affect our communities dramatically. That's why BMO Capital Markets has a long tradition of supporting the BMO Employee Giving campaign. We encourage our employees to create positive and lasting change by donating their time and/or dollars to local United Ways and other charities.

In 2010 BMO Capital Markets employee contributions to our Employee Giving campaign totaled C\$2.6 million (US\$2.5 million). This is part of the C\$8.9 million (US\$8.5 million) pledged by BMO Financial Group employees throughout North America. Employee contributions increased more than C\$725,000 (US\$695,000) over last year, a demonstration of our commitment to the communities in which we live and work.



Photos:

The 2010 Employee Giving Campaign was kicked off in style with pancake breakfasts in major cities across North America.

Top: BMO CEO Bill Downe and BMO Capital Markets CEO Tom Milroy take a break to enjoy a laugh with the Toronto Raptors' mascot.

Middle: New York Jets' Mike DeVito signs autographs at the New York kickoff.

Bottom: Mike Miroballi (left) and Perry Hoffmeister volunteer at the pancake breakfast in Chicago.



Championing Our Employees

At BMO Capital Markets, we focus on the strategic development and management of our people. By offering a workplace that supports and welcomes individuals from diverse communities - and provides opportunities for career and personal fulfillment - we have earned a reputation as an employer of choice. At the same time, we enhance our ability to attract and retain the workforce we need to best serve our clients and succeed as a business.

The Annual Employee Survey

We provide a workplace in which everyone is encouraged to communicate their ideas, thoughts and concerns. Our Annual Employee Survey (AES), one of the most important ways we capture employee feedback, enables us to measure employee attitudes and opinions about workplace issues ranging from our human resources practices to our business strategy. In 2010, BMO Capital Markets

Photo: BMO Capital Markets holds an annual client event at the Toronto Zoo in conjunction with Cystic Fibrosis Canada's Great Strides Walk. Employees, clients and their children met luminaries such as Dora the Explorer, BMO the Bear and a host of resident animals and raised more than \$33,000. BMO Capital Markets is also the Greater Toronto Area walk sponsor.

Our Vision

To be the bank that defines great customer experience.

Our Values

Take Pride

- In what we do and where we work

Keep Your Word

- Never waver from our commitments to our customers and each other

Embrace Diversity

- Gain strength through our people and our perspectives

Do the Right Thing

- Demonstrate respect for all and earn trust through the integrity of our actions

Have the Courage to Win

- Focus on what makes us successful

had record participation in the AES, with very strong results, including high marks in our Enterprise Engagement Index (EEI), which measures the strength of the relationship between employees and the organization. Our EEI scores rose significantly, despite the extremely challenging economic environment.

Investing in our People

One of the most significant ways BMO Capital Markets contributes to the economies of the countries in which we operate is through job creation. In 2010, we employed more than 2,000 full-time and part-time workers globally, including 1,000 in Canada and 1,000 in the U.S.

At BMO Capital Markets, orientation is more than a welcome to the firm. New hires receive a comprehensive introduction to our culture, work environment, and capabilities. Our orientation program includes presentations from professionals representing industry and product groups within the firm, giving new analysts and associates a broad overview of our key functions. The program provides the tools and skills necessary for starting a successful career that supports our clients' ambitions.

Ongoing professional development keeps employees up to date on industry knowledge and refines their professional, technical and banking skills. We continued to roll out

customized risk training to trading products professionals in 2010, and earlier this year we rolled out a continuous development program for investment & corporate banking professionals.

Focus on Leadership

We are committed to creating a culture founded on our corporate values and supportive of our goal of putting our clients first. Equipping our employees with the best business knowledge and tools available plays a large part in realizing this goal. Our Institute for Learning (IFL) is the center for all our training, education and development activities. This world-class facility

offers new and senior managers a comprehensive training program designed to enhance an individual's strategic capabilities and leadership skills.

More than 100 newly promoted vice presidents, directors and managing directors completed the IFL's leadership program in 2010. In addition, 30 attended BMO's Advanced Leadership Program for bank executives.

Embracing Diversity

BMO Capital Markets is committed to diversity in the community and in the workplace. We acknowledge the richness that a diverse population



Photos:

Above: More than 20 BMO employees participated in the Wall Street Run & Heart Walk benefitting the American Heart Association. The New York City event raised more than \$1.3 million for the American Heart Association. Shown here (l-r) are team members Kara Herskowitz, Adrienne Rees, Anissa Kelly, Jonathan Mark, Amanda Maya, Eva Wang, Greg Chory, Ben Leilous and Avi Uttamchandani.

Opposite: Lisa Foote, (fourth from left), raised a remarkable \$15,000 for United Way Toronto during the 2010 Rat Race, making her the overall number one fund raiser this year. The whole BMO Financial Group team didn't do badly either: our runners in the 5K race raised more than \$67,000, the second highest total of any participating organization. Shown here, (l-r) are Lisa and her trading floor racing partners Paige Purvis, Greg Zaludek, Trina Reid, Brian Archdekin, Adam Sun and John Mitrano.

can offer and we celebrate the variety of lives that affect us all. We strive to support programs in our communities that bring opportunity for advancement, especially in financial services careers.

Several years ago, we created diversity councils in Canada and the United States as employee volunteer organizations with a mandate to support the leadership team in creating a diverse, equitable and supportive workplace. Through the hard work and dedication of many people, we have increased awareness of diversity issues and produced real change – for example, a back-up child care program that BMO Financial Group implemented last year.

In 2009 we consolidated the Canadian and U.S. Diversity Councils to reflect our integrated business and to bring coordinated focus to issues common to both sides of the border.

The new BMO Capital Markets diversity council brings together a group of employee volunteers who help provide opportunities to change and influence our culture through awareness, advocacy and consultation. The council meets quarterly and is initially focusing on mentoring, networking and work/life balance.

The African American League of Professionals

AALPs was founded in 2001 to represent all African American employees of BMO Financial Group.

The mission of AALPs is to ensure that African Americans play a key role in our firm's success internally, in the marketplace and our community. The goal is to help BMO Capital Markets attain its business goals by increasing networking and community outreach opportunities, and ensuring the professional development of our employees, while celebrating the rich African American heritage.

Inspiring Volunteerism

Hundreds of BMO Capital Markets employees are involved with charitable and community organizations across North America. Our employees sit on boards, volunteer their time, and organize fundraising events for a broad range of initiatives including youth sports teams, national arts programs,



In Focus: Celebrating Employee Volunteerism

BMO Capital Markets aims to inspire and support volunteerism among our employees and enables this by providing funding and time during the work day to volunteer at community organizations during our Volunteer Day and Days of Caring programs.

BMO Capital Markets employee Julie Wilson took her volunteering efforts a step further in the spring of 2010 when she travelled to Malawi with Dignitas International, an organization with which she volunteers.

Dignitas' mandate is to stop the global HIV/AIDS epidemic. Julie learned first-hand how Dignitas works closely with the local health ministry and helps strengthen HIV/AIDS prevention through decentralization of care, community involvement and research leading to policy change.

For several years, BMO Capital Markets has entered a team into the Dignitas Race for Dignity Challenge, a stationary bike-a-thon that raises money for HIV/AIDS research and prevention programs.



Photos

Top: Julie Wilson, right, front, visits a military health clinic in Chagalume, Malawi.

Bottom: Dignitas co-founder James Fraser (left) and patient Felicity, 24 yrs old, with her infant son and a representative from a local community-based organization.

community welfare organizations and environmental projects.

Whether it's serving meals to the homeless, helping a neighborhood food pantry deliver meals to the homebound, or assisting at a day care in a low-income housing project, the tasks undertaken by our employees have meaningful and lasting impact.

Last year, employees partnered with colleagues at Harris, BMO's U.S. retail arm, to field over 2,000 volunteers, who helped at more than 70 community organizations in Florida, Illinois, Indiana, New York, Texas, Virginia, Washington, and Wisconsin.

Days of Caring come alive with stories and memories of employees connecting with those they helped. In 2010, BMO Capital Markets employees across Canada participated in projects ranging from speed-mentoring to Meals on Wheels.

Volunteer Grants

The BMO volunteer grant program helps fund the charities, volunteer agencies and community organizations that BMO Capital Markets employees support. In 2010 over C\$40,000 (US\$38,000) was donated to 23 organizations in which our employees volunteer.

For a complete list of employee volunteer activities see page 25.



Photos

Top: BMO Capital Markets entered a team in the annual Bay Street Hockey Tournament during 2010, making it to the final round. More importantly, however, the event raised \$100,000 for the Peter Munk Cardiac Centre at Toronto General & Western Hospital.

Bottom: Ph.D. students Zhenyu Cui (University of Waterloo,) and James Marshall (The University of Western Ontario) are this year's recipients of the annual BMO Capital Markets Advanced Research Scholarship. Each received a C\$10,000 honorarium for their research into advanced financial mathematics. Pictured above (l-r) are Dmitri Rubisov, Director, Financial Products, scholarship recipients James Marshall and Zhenyu Cui, and Pat Cronin, Head of Trading Products.

Supporting Work/Life Balance

BMO has long been recognized for our commitment to creating a more equitable and flexible workplace. With changing demographics and a multi-generational workforce, flexible work arrangements and programs that

accommodate the needs of employees at different life stages have become essential in attracting and retaining talented employees. We offer a broad range of programs designed to help employees balance their responsibilities to work, family and community.

Charities Supported by BMO Capital Markets

Civic

Alberta Shock Trauma Air Rescue Service Foundation
Bob Woodruff Family Foundation
Boy Scouts of America
Calgary Between Friends Club
Camp Quality Canada
Canadian Avalanche Foundation
Centre de prévention de la violence familiale
Génération
David Suzuki Foundation
Fondation du Musée de la civilisation
Foundation for the Carolinas
Fraser Institute
Jeunes Entreprises du Québec
Kids Help Phone
Les amis de la Montagne
Maison Saint-Gabriel
McCord Museum of Canadian History

Montreal Holocaust Memorial Center
Olympiques spéciaux Québec
Portage Foundation
Royal Ontario Museum
Special Olympics Canada Foundation
Toronto Public Library Foundation

Culture

Canadian Association of New York Foundation
Canadian Opera Company
Ensemble Arion
Oakville Symphony Orchestra
Open Studio
Ravinia Festival Association
Shaw Festival Theatre Foundation Canada
Sikh Centennial Foundation
Sojourn to the Past

Education

Asia-Pacific Foundation of Canada
Best Buddies Illinois
Building with Books
C.D. Howe Institute
Canadian Friends of Haifa University
Canadian Merit Scholarship Foundation
Canadian Society for Yad Vashem
Corporation de l'École des Hautes Études
Commerciales de Montréal
Creating Champions, Cape Breton University
Denver Scholarship Foundation
Dione Wilkinson Education Trust
Duke of Edinburgh's Award
Eden Institute Foundation
Ekta Foundation
Éloïze Foundation
FC Cornerstone Christian Academy
Financial Women's Association of New York
Fondation André-Grasset
Fondation de l'Institut de tourisme
et d'hôtellerie du Québec
Fondation des Jeux du Québec
Fondation Jean Duceppe
Foundation for the Advancement
of Aboriginal Youth
Frontier College Foundation
Georgia Securities Association
Golden Apple Foundation for Excellence
in Teaching
Harold E. Eisenberg Foundation
Harriet Knor Foundation for Cancer Research
Innoversity Creative Summit
INSEAD Alumni Fund-Canada
International Women's Forum
Jackie Robinson Foundation
Jewish Vocational Service & Employment Center
John Brooks Community Foundation
& Scholarship Fund
Kohl Children's Museum of Greater Chicago
Lime Connect



Events marked Black History Month across the organization in 2010. In New York, nonprofit consultant Cheryl McCourtie spoke about black philanthropy at a lunch & learn. Cheryl (second from left) is shown here flanked by members of the African American League of Professionals, our internal affinity group for African-American employees.

Lowe's Charitable & Educational Foundation
 Loyola High School Foundation
 McGill University, McGill Investment Club
 Milken Institute
 Moraine Valley Community College Foundation
 Morehouse College
 National Aboriginal Achievement Foundation
 New Haven Learning Centre for Children
 Nyota
 Pathways To Education Canada
 People for Education
 Queen's University
 READ Foundation
 Small Steps Nurturing Center
 Student Transportation of America
 Education Foundation
 Torah Schools for Israel
 Toronto Symphony Foundation
 University of British Columbia
 University of Calgary, Haskayne School of Business
 University of Pennsylvania
 University of Regina, Rams Football Club
 University of Toronto, Rotman Finance Association
 University of Western Ontario, Richard Ivey
 School of Business
 University of Windsor
 Urban Initiatives
 Volunteer Association of the Montreal
 Museum of Fine Arts
 Williston Northampton School
 Women in Capital Markets
 Writers' Trust of Canada
 YAI Network
 Youth Development Center
 Youth in Motion Education Foundation



(l-r) Jamie Thorsen, Mary Cerrone and Ann Marie Wright at a speed mentoring session organized by the BMO Capital Markets Diversity Council.

Federated Appeals

Centraide of Greater Montreal
 ShareLife
 United Jewish Appeal of Canada
 United Way of Calgary & Area
 United Way of Metropolitan Chicago
 United Way of New York City
 United Way of the Coastal Bend
 United Way of the Lower Mainland
 United Way Toronto

Health and Welfare

2010 Magna Hoedown
 A Little Hope Foundation
 Alzheimer Society of B.C.
 Alzheimer Society of Canada
 Alzheimer Society of Toronto
 American Cancer Society
 American Heart Association
 Anaphylaxis Canada
 Anti-Defamation League Foundation
 Austrian Ball
 Bain Capital Children's Charity
 Bay Street Children's Foundation
 BBB Foundation
 BC Cancer Foundation
 Big Brothers Big Sisters of Canada
 Big Brothers Big Sisters of
 Southwestern Connecticut
 Black & Veatch Building a World of
 Difference Foundation
 Bon Dieu dans la Rue
 Borehole Water Well
 Boston Pizza Foundation
 Boys & Girls Clubs of Canada
 Brain Tumour Foundation of Canada
 British Columbia Association for Community Living
 Canada Company
 Canada's Telecommunications
 Hall of Fame Foundation
 Canadian Angelman Syndrome Society
 Canadian Cancer Society, Ontario Division
 Canadian Cystic Fibrosis Foundation
 Canadian Liver Foundation
 Canadian National Institute for the Blind
 Canadian Olympic Foundation
 Canadian Progress Club - Stampede City
 Canadian UNICEF Committee
 Cancervive

Cedars Cancer Institute at the McGill University
 Health Centre
 Centre de pédiatrie sociale de Montréal-Nord
 Centre de répit Philou
 Chai Lifeline
 Childhood Cancer Canada Foundation
 City of Hope
 Classique Caisse de depot
 et placement du Quebec
 Classique SITQ Yvon Tessier
 Clearbrook
 Club des petits déjeuners du Québec
 Coast to Coast Against Cancer
 Community Living Toronto
 Couche-Tard Golf Tournament
 Cynthia Gray & Glenn Hadden
 Charitable Foundation
 Cystic Fibrosis Foundation
 Dana-Farber Cancer Institute
 David Smyth Memorial Fund
 Déjeuners du bonheur
 Dignitas International
 Down Syndrome Research Foundation
 Dress for Success
 Equity for Africa
 Erin's House for Grieving Children
 Fondation Autisme Montréal
 Fondation Charles-Bruneau
 Fondation des maladies mentales
 Fondation Docteur Maurice-Bertrand
 Fondation Marie-Vincent
 Fondation Mélio
 Fondation Père Sablon
 Fondation Pinocchio
 Fondation Ressources-Jeunesse
 Fondation RONA
 Foundation of Stars
 Golf for Good Golf Tournament
 Groupe de recherche des maladies
 rhumatismales du Québec
 Habitat for Humanity Canada Foundation
 Hadassah-Wizo Organization of Canada
 Heart & Stroke Foundation of Canada
 Heart & Stroke Foundation of Ontario
 Henry County Senior Center
 Hidden Hearts Foundation
 Hockey Association for the
 Developmentally Challenged
 Hockey for the Homeless
 JCC of the Greater Five Towns
 Juvenile Diabetes Research Foundation Canada
 Juvenile Diabetes Research
 Foundation International



BMO Capital Markets sponsored the 2010 Mining Industry Hold'em for Life Challenge, a poker tournament that raised C\$2.2 million for Sick Kids Foundation and Ronald McDonald House. The event was co-chaired by BMO's Egizio Bianchini (left) and Aaron Regent of Barrick Gold (right).

Hospitals

Alberta Children's Hospital Foundation
 Alexian Brothers Foundation
 British Columbia's Children's Hospital Foundation
 Children's Memorial Foundation
 Children's Memorial Foundation,
 Medical Research Institute Council
 Children's Memorial Foundation, Medical Research
 Junior Board Foundation
 Dankooz Golf Tournament
 Fondation du Centre hospitalier de Granby
 Fondation du Centre hospitalier
 de l'Université de Montréal
 Fondation du Centre hospitalier universitaire
 de Sherbrooke
 Foundation of Guelph General Hospital
 Hospital for Sick Children Foundation
 Loyola University Health System
 Markham Stouffville Hospital Foundation
 McMaster Children's Centre
 Montreal Children's Hospital Foundation
 Mount Sinai Hospital Foundation of Toronto
 North York General Hospital Foundation
 Princess Margaret Hospital Foundation
 SmartCentres Golf Tournament
 St. Joseph's Health Centre Foundation of Toronto
 St. Luke's Health Foundation
 St. Mary's Hospital Foundation
 St. Michael's Hospital Foundation
 Sunnybrook Health Sciences Centre Foundation
 Sunsystem Development Corporation
 Swedish Covenant Hospital
 Texas Children's Hospital
 Toronto General & Western Hospital Foundation

Kerry's Place Autism Services
 Kershaw Community on behalf of Haile Gold Mine
 Kidney Foundation of Canada
 Learning Disabilities Association of Quebec -
 Montreal Chapter I
 Les petits frères des Pauvres
 Leukemia & Lymphoma Society of Canada
 Mary Centre of the Archdiocese of Toronto
 May Court Club of Oakville
 Mining Industry Hold'em for Life Charity Challenge
 MIRA Foundation
 Moisson Rive-Sud
 Montreal Canadiens Children's Foundation
 Montreal Heart Institute Foundation
 Mood Disorders Association of Ontario & Toronto
 Muscular Dystrophy Canada
 New Jersey Community Development Corporation
 North American Conference on Ethiopian Jewry
 Northwestern University Settlement House
 NY Child Learning Institute
 One Hope United
 Pediatric Oncology Group of Ontario
 Periwinkle Foundation
 Polo for Heart
 President's Choice Children's Charity
 Project C.U.R.E.
 Project Sunshine Canada
 Prostate Cancer Canada
 Providence Child Development Society
 Quebec Breast Cancer Foundation
 Rainbows
 Reach for the Rainbow Ontario
 Rexall Foundation
 Robin Hood Foundation
 Ron White Foundation
 Sainte-Justine UHC Foundation
 Saskatchewan Parkinson's Disease Foundation
 Schizophrenia Society of Alberta
 Schizophrenia Society of Ontario
 Shining Through Centre for Children with Autism
 Sisters of St. Joseph
 Sleeping Children Around the World
 Special Olympics BC
 St. Helen's Parish
 Starlight Children's Foundation Canada
 Suicide Action Montréal
 Temple Anshe Sholom
 Tennis Canada
 Toronto Hope House
 Trillium Childhood Cancer Support Centre
 West Virginia Council of Churches, Montcoal
 Mining Disaster Fund
 Willow Park Charity Golf Classic Foundation
 World Oilman's Tennis Tournament
 Worldwide Orphans Foundation Canada
 YWCA of Metropolitan Chicago

Our Employee Volunteers

BMO Capital Markets prides itself in employing individuals who are not only concerned with succeeding in their careers, but also with giving back to the communities in which they live and work. More than 150 BMO Capital Markets employees volunteer regularly with nearly 200 charitable and not-for-profit organizations. Ninety of these volunteer positions are board memberships. The following is a list of our employees and the organizations with which they volunteer.

Charles Adair	Swedish Covenant Hospital, Finance Committee	Member
Lolan Adan	National Down Syndrome Society, NYC Buddy Walk YAI Network	Fundraiser Fundraiser
Robert Allair	Tafelmusik Baroque Orchestra and Chamber Choir	Board Member
Anneka Anderson	PAWS Chicago	Volunteer
Luc Bachand	Fondation CHU Sainte-Justine Fondation des maladies mentales, Executive Committee	Council Member Member
Grégoire Baillargeon	McCord Museum, Ball Committee	Member
Geoff Barsky	Prostate Cancer Canada	Volunteer
Corey Baylor	Brooklyn Children's Museum, Board of Trustees Studio Museum in Harlem, Acquisitions Committee	Member Member
Richard Belzil	Équipe de Natation Élite de Longueuil	President, Board
Tony Benedetto	DePaul University, Finance Advisory Board St. Vincent DePaul Church, Parish Finance Commission St. Vincent DePaul Seton Food Pantry	Member Member Volunteer
Rachel Bennett	Houston Livestock Show and Rodeo	Member
Eric Bergstrom	Burr Ridge-Willowbrook Little League Community Consolidated School District 180 Hinsdale United Methodist Church Copper Cross Endowment Fund	President Board Member & Treasurer Board Member
Pete Boukouzis	Houston Express Soccer Club	Coach
Nicholas Boulukos	Ice Hockey in Harlem	Board Member
Matthew Brink	Calgary Drop-in & Rehab Centre, Volunteer Advisory Board	Member
Kevin Brown	Kerry's Place Residential Services	Board Member
Nicolas Brunet	Fondation des maladies mentales, Event Committee	Member
Bill Butt	St. Michael's Hospital Foundation, Board of Directors	Member
Dave Caracta	Georgetown University Alumni Association, Board of Governors	Member
Anita Clarke	John Brooks Community Foundation and Scholarship Fund St. Timothy's Anglican Church, Altar Guild & Caribbean Committee	Director Team Leader/Member
Janiqua Codrington	Young Harlem Inc.	Board Member
Barbara Coletti	Community Service Club of New Fairfield St. Edward the Confessor, Liturgy Committee	Member & Event Co-Chair Member
Nicole Cook	Read Alliance, Leadership Council	Board Member
Aaron Cowan	Rotary International	Volunteer
Patrick Cronin	Canadian Merit Scholarship Foundation	Board Member

Edwin D’Cruz	Knights of Columbus, Council 12067, Mississauga Ontario Columbian Squires, Toronto West Seneca College, International Business Advisory Committee	Chancellor Chairman Chair
Constance de Grosbois	Fondation André-Grasset Théâtre des Têtes Chercheuses	Volunteer Board Member
Al DeLosSantos	Oakbrook Terrace Food Pantry	Server
Claude Desautels	Enfants Tiers-Monde 555 Share the Warmth Montreal	Board Member Volunteer
Jeremy Dietrich	St. Michael’s Hospital Foundation, Young Leaders Sponsorship Committee	Member
Kelsey Dippold	Village Treasure House, Marketing Committee	Member
Kathleen Dixon	Alberta Cancer Foundation Calgary Blockwatch Association Calgary Board of Education Elbow Valley Soccer Association	Fundraiser President Volunteer Coach
Pamela Draper	Sheena’s Place, Fireball	Head of Social Media
Mandy Edwards	Sheep River Health Trust	Volunteer
Allison Egidi	Comer Children’s Hospital at University of Chicago Junior League of Chicago PAWS Chicago, Professional Board	Member, Development Board Member Member
Tina Enagbare	Chicago Cares Chicago Urban League INROADS, Inc National Association for African Americans in Human Resources	Project Site Manager Board Member Workshop Facilitator Communications Administrator
Laura Exley	Dignitas International, Race for Dignity Challenge	Team Leader
David Ferguson	Canadian Opera Company	Board President & Chair
David Fletcher	Kids Up Front	Board Member
Sean Gallaway	Leaside Soccer Club	Manager
Glenn Gatcliffe	Camp Quality, Bay Street Soccer Tournament Paediatric Oncology Group of Ontario, Charitable Counsel	Chairman Member
Lindsay Goetz	Onward Neighborhood House, Auxiliary Board	Member
David Goldstein	Future Sinai, Advisory Committee	Member
Scott Graham	METROSquash	Board Member
Jeffrey Hall-Martin	HEC Montreal	Mentor
Shalini Hanoman	Onward Neighborhood House, Auxiliary Board	President
Oliver Harold-Harrison	Pathways to Education Canada	French Tutor
Bob Heinrichs	Alberta Safety Codes Council, Technical Council	Board Member
Andre Hidi	Greater Toronto Hockey League SickKids Foundation, Leaders Cabinet Toronto General and Western Hospital Foundation	Coach Member Team Captain
Caitlin Hiler	METROSquash	Mentor
Rosaline Hsieh	Grace Toronto Toronto City Mission	Member Volunteer
Robert Johnson	Hesed House	Board Member
Daniel Kaczmarek	Volunteers of America of Illinois	Junior Board Budget/Finance Chair
Andrew Karsgaard	Parkdale Project Read	Adult Literacy Tutor
Jonathan Katz	JCC of the Greater Five Towns, Young Builders Committee	Member
Steve Kehoe	Bow Ridge Little League Baseball Bow River Bruins Hockey Association Prostate Cancer Canada Tuscany Community Soccer	Coach Manager/Treasurer Fundraiser Coach
Joyce Kennedy	Calgary Suzuki Strings Association St. Peter’s Roman Catholic Church	Volunteer Volunteer
Kirsten Kennedy	Ascenta Foundation	Board Member

	Our Lady of Perpetual Help Harvest Fair	Chairman
Craig King	SickKids	Leader
Douglas Kris	Knights of Columbus, Morristown	Member
	St. Bonaventure University, National Alumni Board	Member
Dave Kucera	HFS Scholars	Board Member
	Marquette University, Applied Investment Management	Volunteer
	Marquette University Chicago Club	Volunteer
	Northwestern University Alumni Club	Volunteer
Becky Kuntz	First United Church of Oak Park, Council & Finance Committee	Member
	Smith College, Class of 1983 Fund Team	Member
Tyler Kyle	StreetSquash, Young Leadership Committee	Member
Nicole Lacues	Back on Track	Tutor
Mathieu L'Allier	Fondation de l'Institut de cardiologie de Montréal, Donation Committee	Founding Member
	McGill Alma Mater Fund, Advisory Committee, BMA	Member
	Tennis Canada	Committee President
Eileen Langan	Honor Flight Chicago	Volunteer
	Port Ministries	Volunteer
Dirk Leasure	Five Mile River Commission	Commissioner
	Platelet Disorder Support Association	Board Member
	Student Sponsor Partners	Recruiter
Robert Levine	Holland Bloorview Kids Rehabilitation Hospital	Volunteer
Phil Lunn	United Way of Calgary and Area, Leaders Cabinet	Member
Miguel Lutz	Canadian Council for the Americas - Alberta	Board Member
Jennifer Lynch	New York Cares	Volunteer
Amara MacPhee	Children's Storefront	Volunteer
Alicia Mair	Harry Jerome Scholarship Award Committee	Member
	Urban Financial Services Coalition, Toronto Chapter, Board of Directors	Treasurer
	Women in Capital Markets	Vinifera Co-Chair
John Manning	St. Michael's Hospital Foundation, President's Council	Member
	St. Michael's Hospital Foundation, Urban Angel Golf Committee	Co-Chair
Jonathan Mark	Student Sponsor Partners	Time Sponsor
Karen Martin	Volunteers of America of Illinois	Board Chair
Ashi Mathur	Canada-India Business Council	Board Member
	George Hull Centre Foundation	Trustee
Susan McClay	Special Olympics New York, Junior Committee	Member
Lyle McCoy	Boys and Girls Club of Lake County	Board President
Terry McDougall	Kohl Children's Museum of Greater Chicago	Board Member
Jennifer McQueen	Forzani Group Foundation	Volunteer
	Prostate Cancer Canada	Fundraiser
Catherine Miller	Altona Forest Stewardship Committee	Member
	Elementary School Tree Bee Provincial Competition	Volunteer
Peter Miller	Pathways to Education Canada, Foundation Cabinet	Member
Tom Milroy	Centre for Addiction and Mental Health Foundation	Board Member/Campaign Co-Chair
	Pacific Parkinson's Research Institute	Trustee
Raj Misra	ALS Society of Chicago	Junior Board Member
Renee Morgan	Center for Developmental Disabilities, Novemberfest	Volunteer
	Covenant House	Sponsor
	DePelchin Children's Center, Luncheon Committee for Fundraising	Member
	Sending Out Servants	Volunteer
Kristen Morse	Junior League of Boston	Volunteer
Brian Newcombe	Scouts Canada, Beaver Colony	Head Leader
Zoe Nutten	North Toronto Hockey League	Coach
Betsy O'Brien	Dancing in the Streets	Treasurer

John O'Brien	Oakville Irish Dance Association	Member
Baha Ohcebol	Evergreen, Information Technology Board Committee	Chair
	West Park Healthcare Centre	Board Member/ Quality Committee Member
Amy Pandori	Windfall	Fab 400 Chair
Christiana Papadopoulos	Windfall	Fab 400 Giving Committee Member
Greg Pearlman	Lincoln Park Zoo	Director
Carrisa Pereira	Mentoring Partnership of New York, Young Professional Advisory Board	Board Member
Pierre-Olivier Perras	Canadian Liver Foundation, Montreal Chapter	Member, Board of Directors
	Le Phare	Volunteer
	McGill International Alma Mater Fund	Volunteer
Dave Persaud	Scouts Canada	Scout Leader
Matt Peters	Avon Walk for Breast Cancer	Volunteer
Ben Pham	Red Door Family Shelter	Board Member
Patricia Pierson	United Way Toronto	Volunteer
	Weekend to End Breast Cancer	Volunteer
Barry Pollock	Hadassah Wizo	Volunteer
Sharon Pollock	AIDS Committee of Toronto	Volunteer
Brian Price	Chicago Bulls College Prep, Community of Support	Board Member
Seth Prostic	Children's Memorial Foundation	Ex-Officio Board Member
	Children's Memorial Medical Center	Ex-Officio Board Member
	Children's Memorial Research Center	Board Member
	Medical Research Institute Council	Chairman
	MetaCancer Foundation, Grants Committee	Chairman
Neil Puddicombe	Junior Achievement, Economics for Success	Volunteer
	South Asian Legal Clinic of Ontario	Chairperson
Michael Pullella	Our Lady Queen of the World Catholic Church, Finance Committee, Capital Campaign Committee	Co-Chair
Jayme Rasmussen	METROSquash	Mentor
Mathew Rathbun	Provena Mercy Medical Center Foundation, Finance Committee	Member
Michael Rayfield	Duke of Edinburgh, Board of Governors	Director
	St. Basil's Church, Finance Committee	Chairman
Gregory Richards	McHenry County Meteors Girls Fast Pitch Softball Organization	Manager
Brian Riordan	Children's Memorial Hospital, Medical Research Junior Board Foundation	Member
Jamie Rogers	Hockey for the Homeless, Organizing Committee	Member
Jenn Ross	Friends of DePelchin, Steering Committee	Member
Henry Sanchez	Richmond Hill Minor Softball Association	Head Coach
	Richmond Hill Phoenix Baseball Club	Head Coach
Yuki Sanda	Blake Boulton Youth Outreach Service	Board Member
Luke Seabrook	Toronto Symphony Orchestra	Board Member
Praneetha Selliah	Furaha Child Sponsorship Program of the Church of God	Administrator
Sumit Sengupta	Interlochen Center for the Arts	Trustee
	Lakeside Singers	Board Member
Susan Senturia	PAWS Chicago, Spay/Neuter Clinic	Volunteer
Zack Shah	Rainbows International	Board Member
John Shannon	Flemingdon Neighbourhood Services	Board Member
Radhika Sharma	Arya Samaj Toronto	President, Youth Growth
Manika Singh	Future Possibilities for Kids	Kid Coach
Ken Smith	Greater Toronto Hockey League	Director and First Vice-President
Wendy Smith Low	Calgary Minor Soccer	Volunteer
Val Sorbie	Bishop Strachan School, Board Strategy Committee	Member
	Black Business & Professionals Association	Board Advisory Member
Robert Southworth	Ginger Creek Community Church, Elder Board	Member

John Speers	Ireland Fund of Canada	Board Member
Rahul Suri	Covenant House	Board Member
David Taylor	SummerWorks Theatre Festival	Board Member
Eric Tripp	Toronto East General Hospital, Board	Vice Chairman
	United Way Toronto, Campaign Cabinet	Member
Frank Trocchio	Minds Matter of Chicago	Mentor
	Steppenwolf Theater, Auxiliary Council	Governor
Ryan Twa	Calgary Board of Education	Volunteer
	Calgary Road-Runners	Volunteer
	Forest Lawn Community Association	Volunteer
Ian Van Staadiniun	Community Slow-Pitch Tournament	Volunteer
Mike Vinciquerra	Montessori Intown, Charity Auction, Finance Committee	Member
	Trees Atlanta	Volunteer
	Washington High School, School of Banking, Finance and Investments	Advisory Board Member
Claire Vranic	Salvation Army Gateway	Kitchen Volunteer
Eva Wang	In2Books	Pen Pal
	Student Sponsor Partners	Time Sponsor
Jarrett Wegener	MOCCAmigos, Planning Committee	Volunteer
Aaron Weigel	Onward Neighborhood House, Auxiliary Board	Member
Allard Westra	Sheridan College, Bachelor of Business Administration, Program Advisory Committee	Member
	Sheridan College, Global Business Management Degree and International Business Program Advisory Committee	Member
Brett Whysel	GallopNYC, Finance Committee	Board Member
Stephen Wiencke	Société pour la Sauvegarde du Patrimoine de Pointe-Claire	Treasurer
Julie Wilson	Dignitas International, Race for Dignity Challenge	Chair
Susan Wolford	Foundation of the Cancer Institute of New Jersey	Board Member
	Student Sponsor Partners	Financial Sponsor
Brian Zaitlan	Beth Tzedec Congregation	Volunteer
	Calgary Board of Education	Volunteer
	Canadian Society of Petroleum Geologists	Volunteer

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