

**Investment Philosophy & Process**

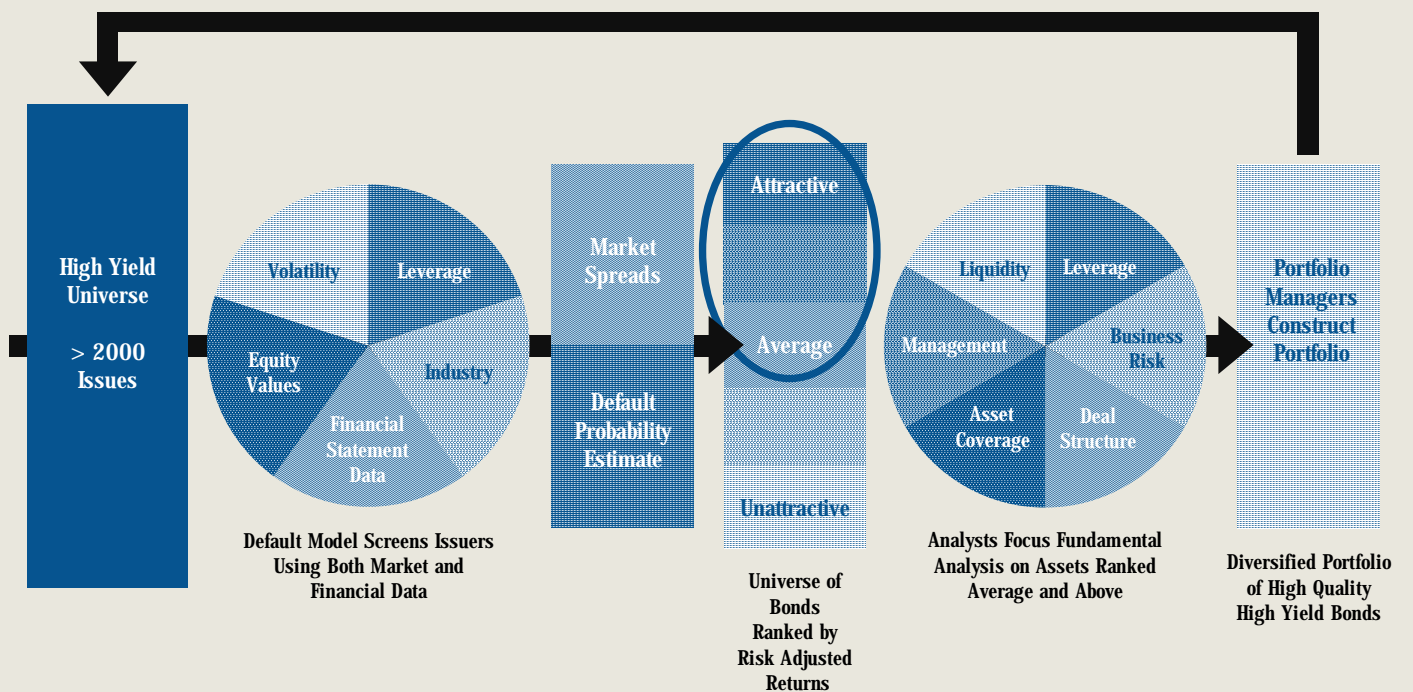
Our team of highly skilled and dedicated portfolio managers and analysts employs a unique multi-faceted approach to portfolio construction, investment management, and research analytics, which couples proven quantitative credit risk measurement technology with sound fundamental analysis.

Our process has proven itself by providing our clients with very attractive (on both an absolute and relative basis), low volatility returns through some very difficult times in the high yield market. Recognizing the limited upside inherent in fixed income securities—we employ a defensive strategy, focused first and foremost on long-term

capital preservation. While our particular strategy has captured much of the market’s upside over its life, it has greatly limited the downside risk and has produced a return profile that is considerably less volatile than the market as a whole.

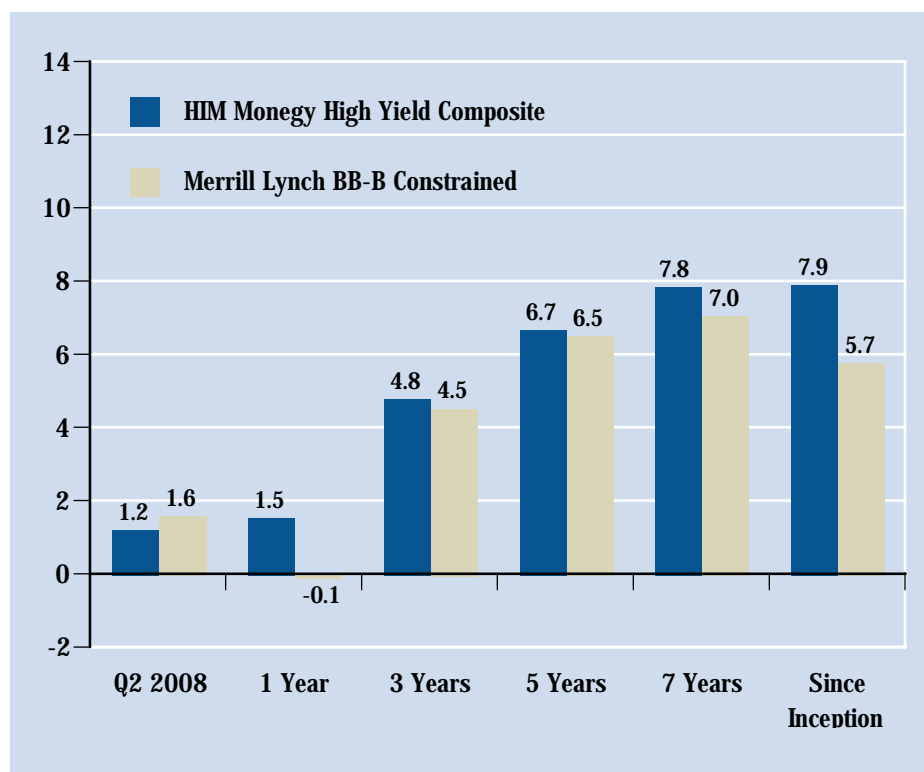
Distilled to its core, our philosophy is one that recognizes that in the high yield market it is much more difficult to make up large one-time losses in exchange for the limited upside of taking on unnecessary levels of risk. Under this condition, the best strategy is one that: focuses on selecting assets possessing optimal risk adjusted return expectations, holds a widely diversified base of assets, and focuses on long-term relative yield while preserving capital.

**Portfolio Investment Process**



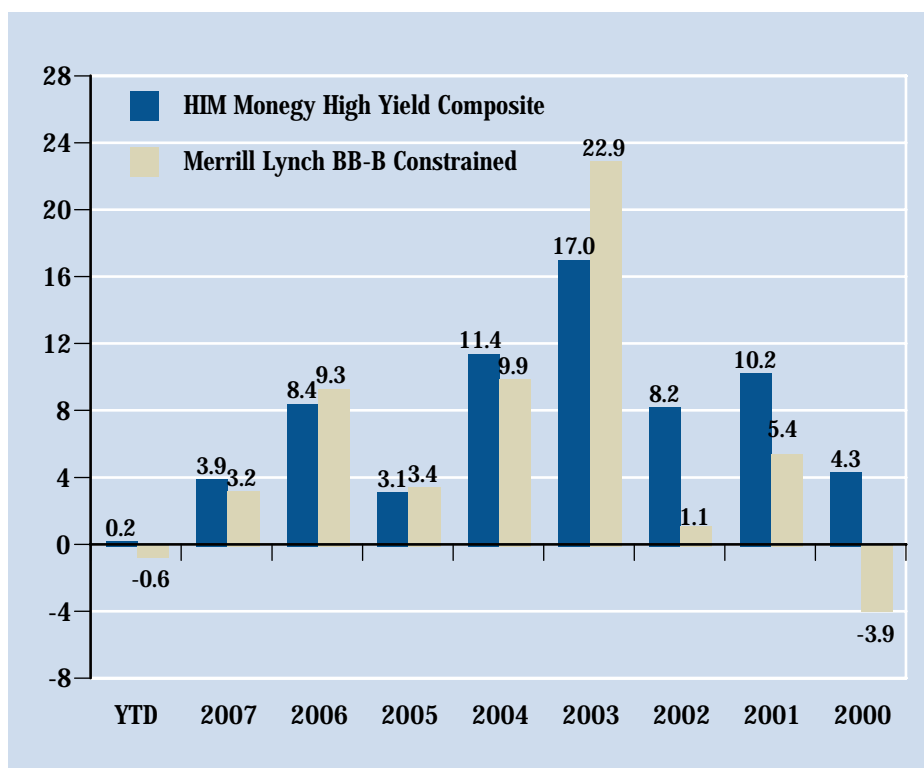


## Historical Performance Total Returns as of June 30, 2008



Historical composite performance is gross of fees as of June 30, 2008. Time periods greater than one year are annualized. Past Performance does not guarantee future results. The date of inception is October 1, 1999. Please see full performance disclosure on the last page.

## Annual Performance Total Returns as of December 31, 2007



Annual composite performance is gross of fees as of December 31, 2007. Past performance does not guarantee future results. Please see full performance disclosure on the last page.

## HIM Money, Inc. Portfolio Management Team

Sadhana Valia, CFA  
Senior Portfolio Manager

- MBA, University of Chicago
- B. Commerce Honours, Carleton University
- 24 years of investment experience

Lori Marchildon, CFA  
Associate Portfolio Manager/  
Co Head of Credit

- MA, Queen's University
- BA Economics, University of Western Ontario
- 12 years of investment experience

Philip Mesman  
Associate Portfolio Manager/  
Co Head of Credit

- BA Economics, University of Western Ontario
- 13 years of investment experience

Linda Watts, CFA  
Product Specialist/Credit Analyst

- B. Commerce Honours, Queen's University
- 13 years of investment experience

Ovidiu Sandu, CFA  
Senior Quantitative Analyst

- MBA, McGill University and University of Quebec
- Engineering Degree, Politehnica University
- 11 years of investment experience

Daniel Brennan, CFA  
Credit Analyst/Trader

- MA, University of Toronto
- BA Economics and Politics, University of Western Ontario
- 7 years of investment experience

Jason Anderson, CFA  
Credit Analyst/Trader

- MBA, York University Schulich School of Business
- BA Economics and Finance, University of Western Ontario
- 7 years of investment experience

Vincent Huang, CFA  
Credit Analyst

- MBA, York University Schulich School of Business
- BA Economics, Beijing University
- 4 years of investment experience

**High Yield Bond Segregated Composite** contains fully discretionary highly diversified portfolios of high yield bonds focusing primarily on the U.S. market with an objective of maximizing the total return, both interest income and gains for a given risk appetite. For comparison purposes, the composite is measured against the Merrill Lynch, U.S. High Yield, BB-B Constrained Index. In presentations shown from January 1, 2004 through December 31, 2004, the Merrill Lynch, U.S. High Yield, BB-B Rated Index was presented as the benchmark for this composite. In presentations shown prior to January 1, 2004, the Bear Stearns BB/B Index was presented as the benchmark for this composite. The indices were changed to be more representative of the composite strategy. Effective January 1, 2005, HIM Money, Inc. changed its pricing sources to conform to systems used by its parent. This change resulted in a one-time gain of 0.42% in 2005. As of December 31, 2007, 12% of composite assets are comprised of one account that uses currency hedging to remove the effect of currency. The minimum account size for this composite is \$5 million.

HIM Money, Inc. has prepared and presented this report in compliance with the Global Investment Performance Standards (GIPS®).

HIM Money, Inc., is a member of BMO Financial Group™ Trademark of Bank of Montreal and a trade name used by the Bank of Montreal and Harris N.A. in Canada and the US. HIM Money, Inc. is a registered investment advisor with the SEC, and wholly owned subsidiary of Harris Investment Management, Inc.; who is ultimately owned by the Bank of Montreal. Prior to 2003, HIM Money, Inc. was known as BMO Money. The firm maintains a complete list and description of composites, which is available upon request.

Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. Settlement date valuation was used to calculate performance prior to January 1, 2004. Past performance is not indicative of future results.

The U.S. Dollar is the currency used to express performance. Returns are presented gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using actual management fees. Gross of fee performance returns are presented before management fees, custodial fees and withholding taxes, but net of all trading expenses. The annual composite dispersion presented is an equal-weighted standard deviation calculated for the

accounts in the composite the entire year. Additional information regarding policies for calculating and reporting returns is available upon request.

The investment management fee schedule for the composite is: 0.50% on the first \$50 million, 0.45% on the next \$50 million, and 0.40% thereafter. Actual investment advisory fees incurred by clients may vary. Balanced portfolio segments are included in this composite and performance reflects total segment returns. The accounts from which balanced segments are taken do not hold a cash balance. Purchases are funded by the client upon purchase and proceeds from sold assets are returned to the client upon the close of the sale.

The High Yield Bond Segregated Composite was created October 1, 1999. HIM Money, Inc.'s compliance with the GIPS standards has been verified for the period January 1, 2005 through December 31, 2007 by Ashland Partners International Limited and for the period October 1, 1999 through December 31, 2004 by a KPMG. In addition, a performance examination was conducted on the High Yield Bond Segregated Composite for the period January 1, 2005 through December 31, 2007 by Ashland Partners International Limited and for the period October 1, 1999 through December 31, 2004 by KPMG. Copies of the verification reports are available upon request.

The **ML BB-B Constrained Index** is a benchmark index for high yield corporate bonds which excludes lower-rated securities and caps exposure to any one issuer at 2% and is administered by Merrill Lynch.

**Bloomberg** is an independent information services, news and media platform which provides HIM Money information on companies, global benchmark indices and global markets.

**eVestment Alliance** is an investment manager database. The **Risk Reward** graph is used to compare the performance and risk (standard deviation) of selected managers against the performance and risk of a market index for a specific period of time. The graph is broken down into 4 quadrants: Less Risk-Less Return, Less Risk-More Return, More Risk-More Return, More Risk-Less Return. The risk index determines the intersection of the quadrants.

Representative accounts for holdings-based portfolio statistics were selected based on proximity to the model portfolio and statistics were selected based on proximity to the model portfolio and asset size. These accounts have similar restrictions and reflect the same security weights as the model portfolio.

Year End	Total Firm Assets (millions)	Composite Assets			Annual Performance Results			
		U.S. Dollars (millions)	% of Carve-Outs	Number of Accounts	Composite Gross	Composite Net	ML BB-B Constrained	Composite Dispersion
2007	1,417	981	2%	6	3.95%	3.56%	3.19%	0.2%
2006	1,509	1,041	2%	6	8.36%	7.98%	9.29%	0.2%
2005	1,561	1,168	11%	8	3.08%	2.71%	3.39%	0.2%
2004	1,165	848	--	6	11.38%	10.81%	9.93%	0.7%
2003	2,012	306	--	3	17.01%	16.69%	22.89%	0.0%
2002	4,594	186	--	2	8.23%	7.55%	1.10%	0.1%
2001	5,710	153	--	2	10.17%	9.29%	5.43%	0.5%
2000	6,289	73	--	1	4.27%	3.37%	(3.91)%	NA
1999*	3,373	40	--	1	3.01%	2.88%	1.57%	--

NA – Information is not statistically meaningful due to insufficient number of portfolios in the composite for the entire year.

\* Results shown for the year 1999 represent partial period performance from October 1, 1999 through December 31, 1999.

## HIM Money, Inc. Firm Overview

\$1.2 Billion in High Yield Assets  
Under Management as of June 30, 2008

## Harris Investment Management Firm Overview

\$15.8 Billion in Assets Under Management  
as of June 30, 2008

### Clients Served

- Taft-Hartley
- Public Funds
- Corporations
- Endowments & Foundations
- Subadvisory/Retail

### Strategies Offered

- Equity
  - Large Cap Value
  - Large Cap Equity
  - Large Cap Equity Focused
  - Large Cap Core Equity
  - Large Cap Growth
  - Mid Cap Value
  - Mid Cap Growth
  - Small/Mid Cap Core
  - Small Cap Value
  - Small Cap Value Focused
  - Small Cap Core
  - Small Cap Core Focused
  - Small Cap Growth
  - Small Cap Growth Focused
  - Micro Cap Core
  - International Core
  - 130/30
  - ADR Plus
- Fixed Income
  - Active Core Bond
  - Core Plus
  - Intermediate Fixed Income
  - Government Bond
  - Municipal Bond (Tax-Exempt)
  - Intermediate Municipal Bond (Tax-Exempt)
  - Long Duration Fixed Income
  - High Yield Bond (Advisory services provided by HIM Money, Inc.)
  - High Yield Loan (Advisory services provided by HIM Money, Inc.)
- Cash Management
  - Liquid Cash
  - Short-Term Cash
  - Medium Term Cash
  - Extended-Term cash
  - Custom Cash
- Balanced
- Customized Portfolios

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Inc.**

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**For further information, please call:**  
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